

Detangling complex systems

with compassion & production excellence

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#DevOpsDays MSP

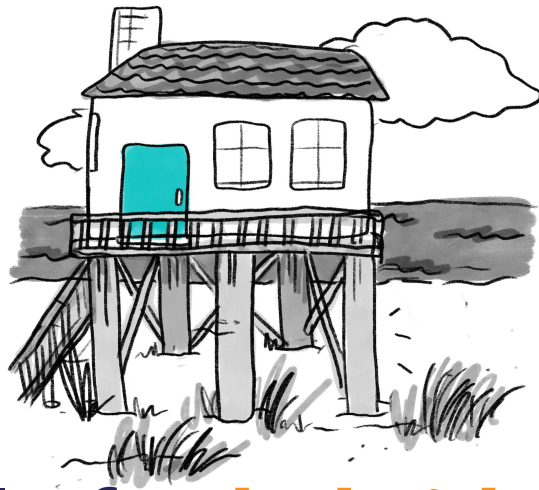
August 6, 2019





Production is increasingly complex.





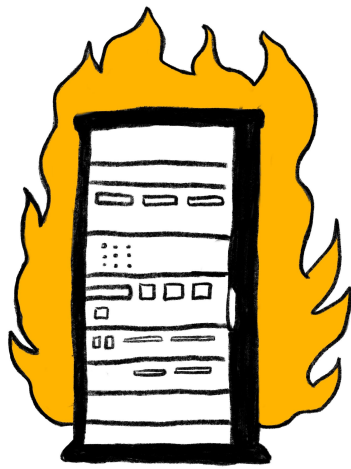
Especially for **hybrid systems**.





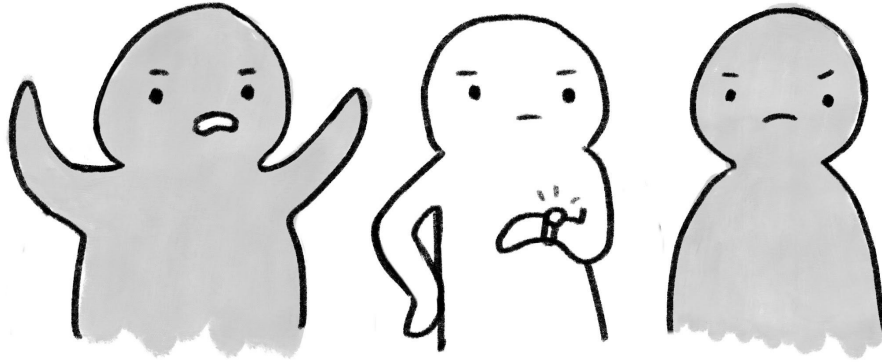
What does **uptime** mean?





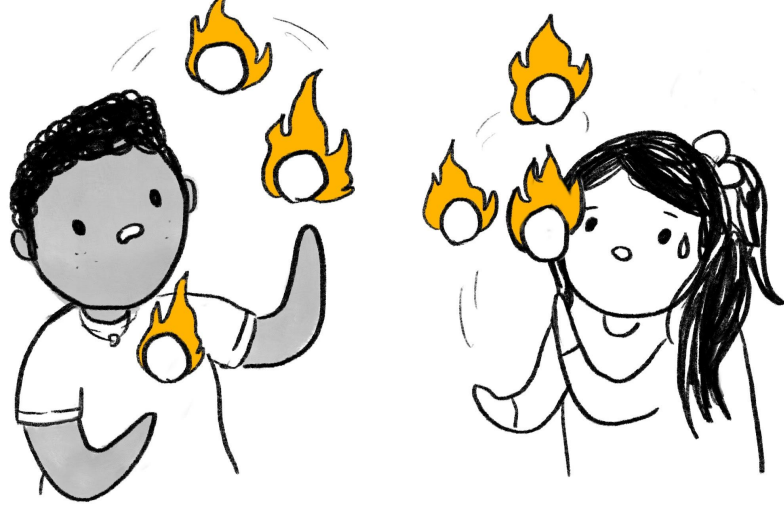
Is it **measured** in servers?





Is it **measured** in complaints?





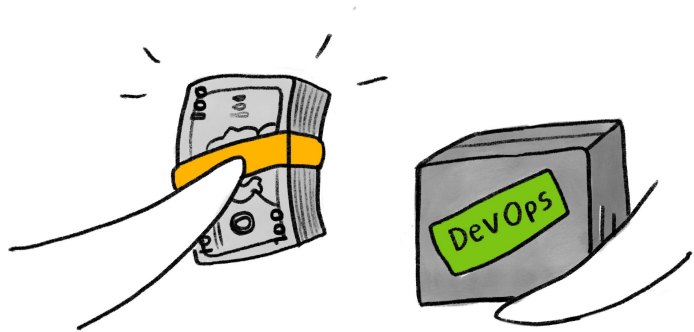
How about juggling **everything else?**





Our strategies need to evolve.





Don't "buy" DevOps.





When we order the alphabet soup...





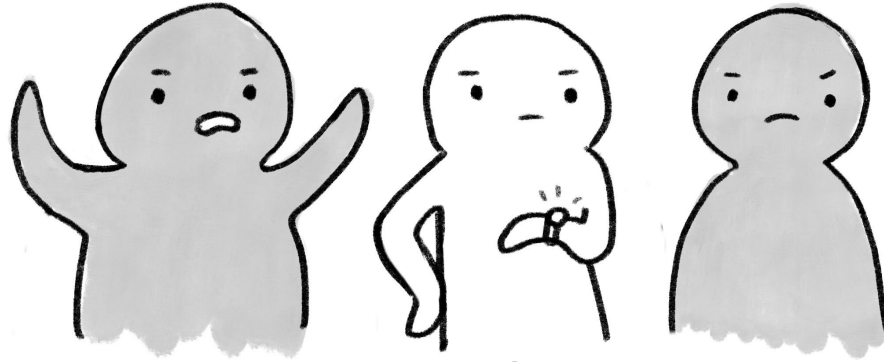
Noisy alerts. Grumpy engineers.





Walls of meaningless dashboards.





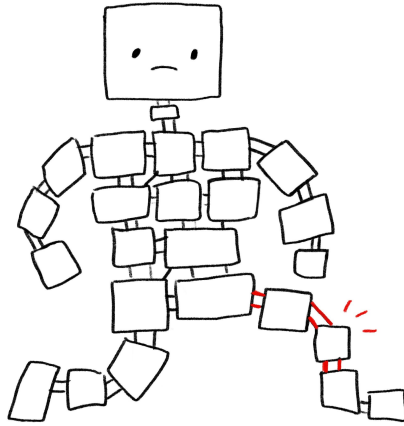
Incidents take forever to fix.





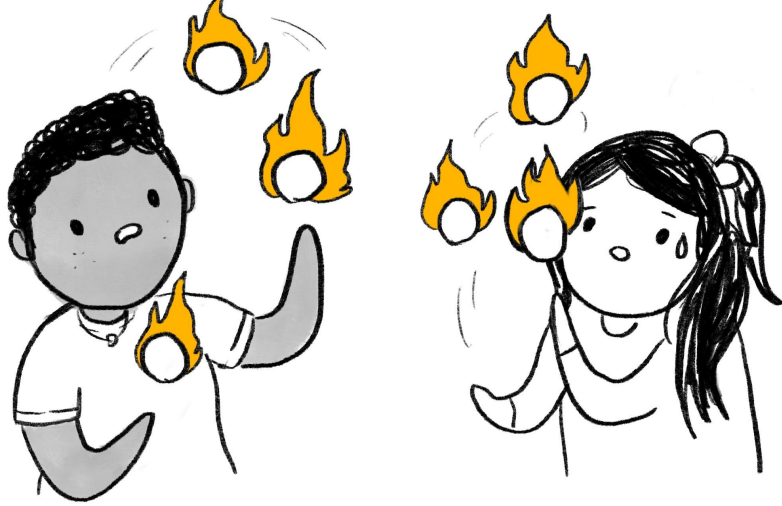
Everyone bugs the "expert".





Deploys are unpredictable.





There's no time to do projects...





and when there's time, there's no plan.





The team is struggling to hold on.





What are we **missing**?

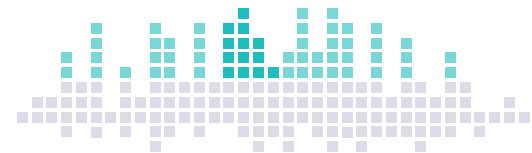


We forgot **who** operates systems.





Tools aren't magical.

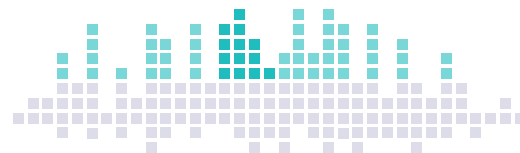


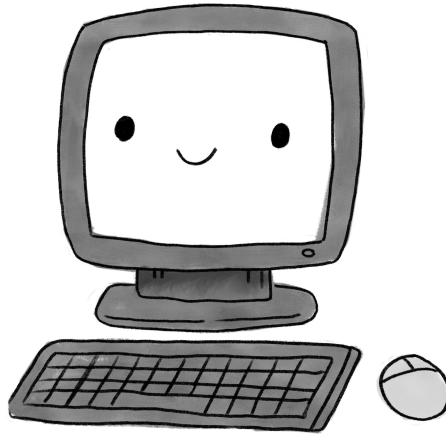


Invest in **people, culture, & process.**



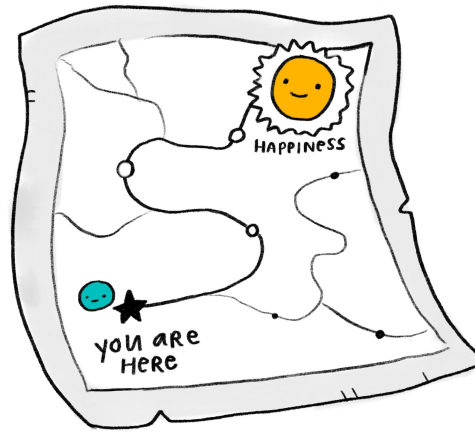
Enter the art of Production Excellence.





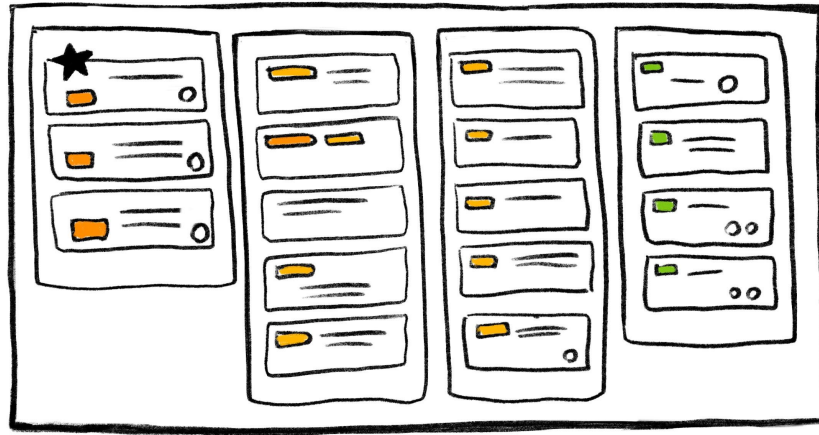
Make systems more **reliable & friendly.**





ProdEx takes planning.





Measure and act on what matters.



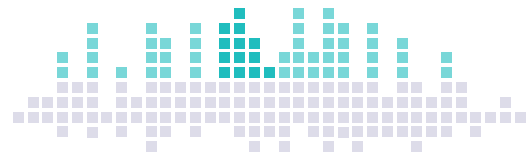


Involve everyone.





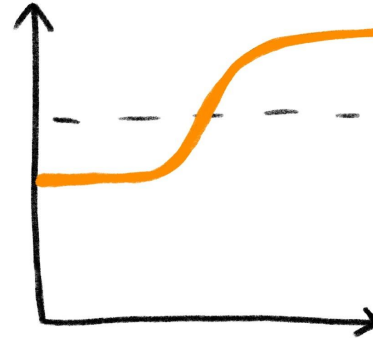
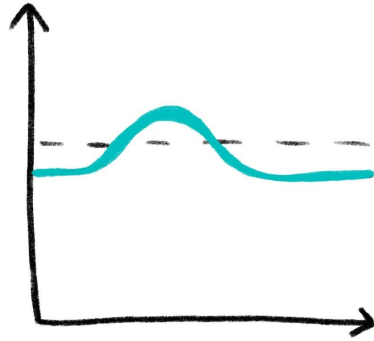
Build everyone's confidence.
Encourage asking questions.





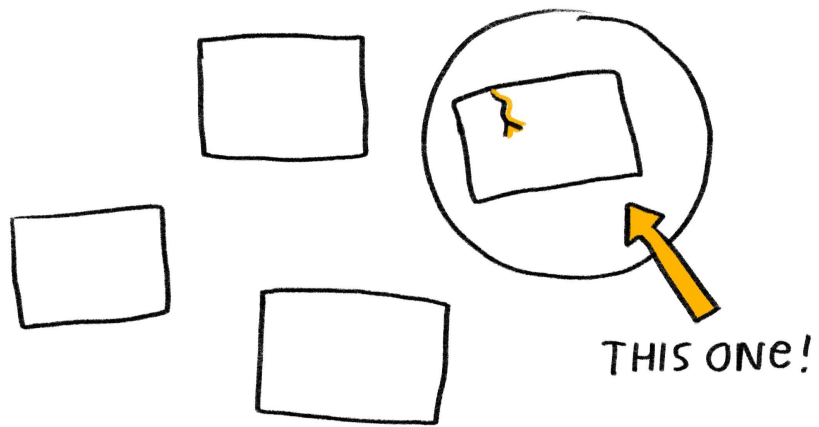
How do we get started?





Know when it's **too broken**.





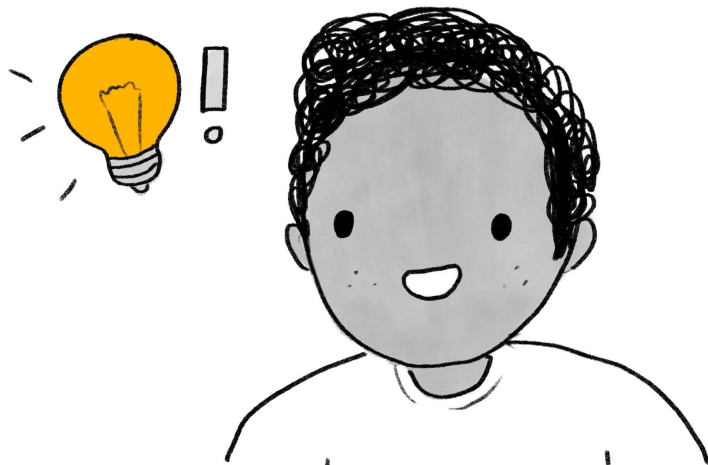
& be able to debug, together when it is.



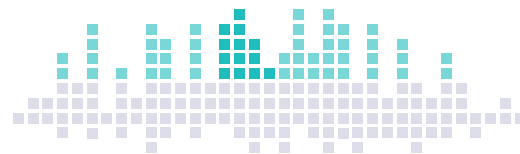


Our systems are always failing.





What if we **measure** too broken?

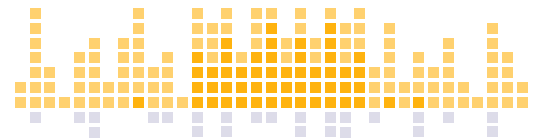


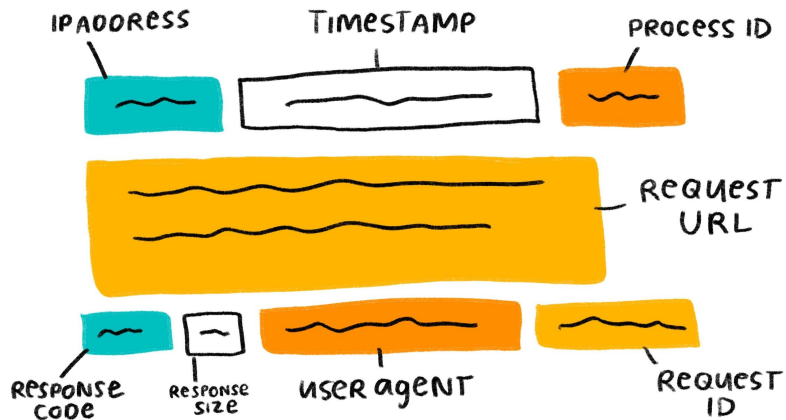


We need Service Level Indicators

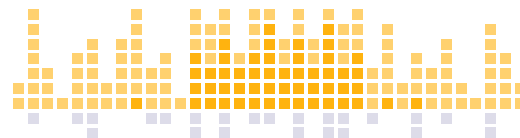


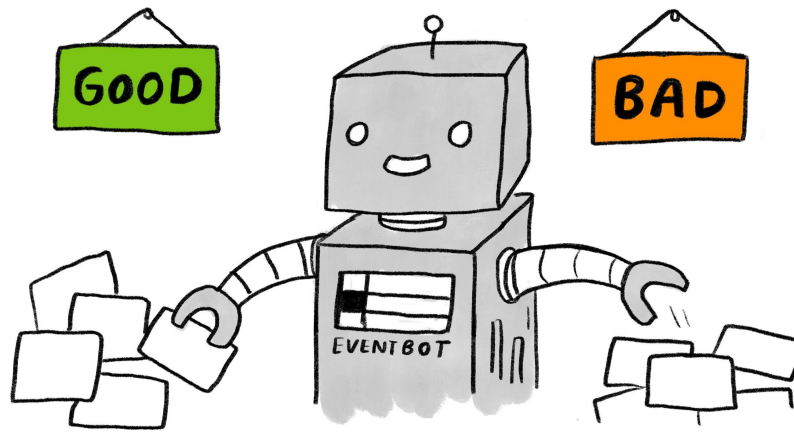
SLIs and SLOs are common language.





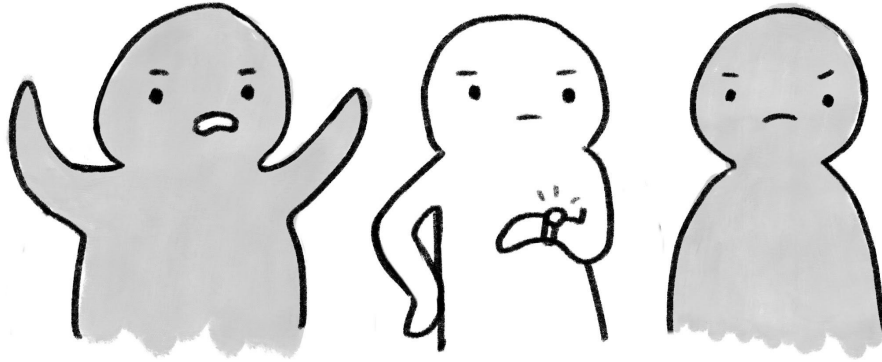
Think in terms of **events** in **context**.





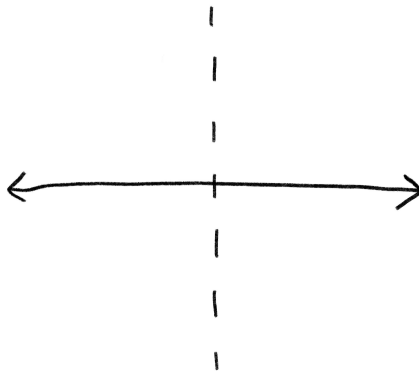
Is this event **good** or **bad**?



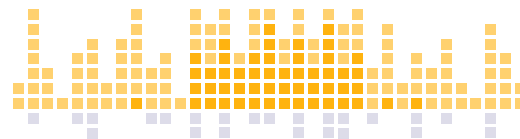


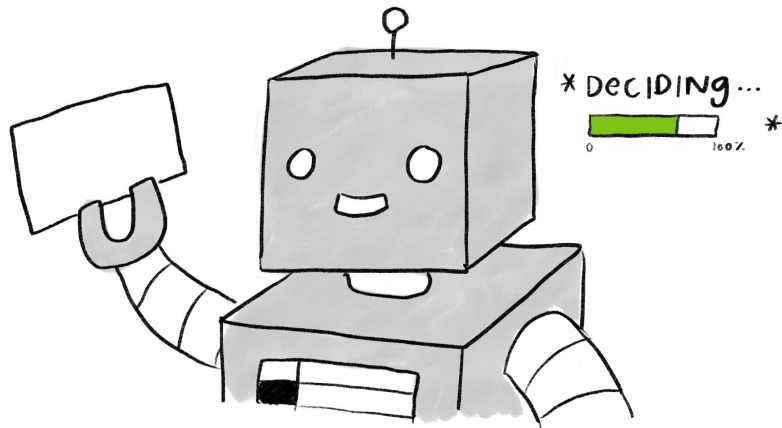
Are users **grumpy**? Ask your PM.



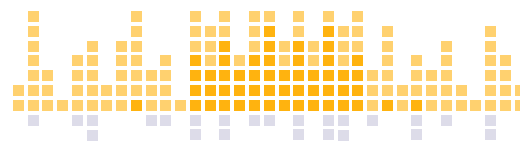


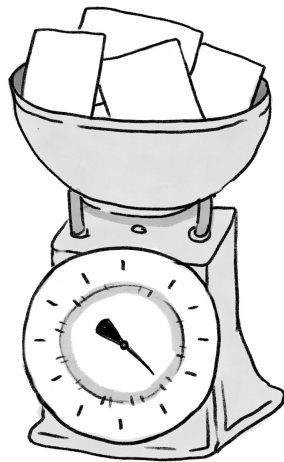
What **threshold** buckets events?



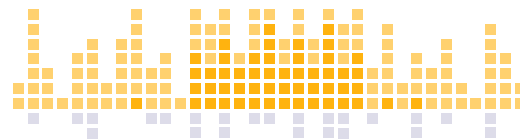


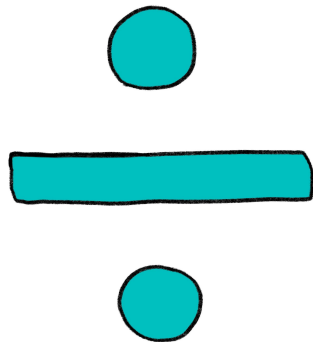
HTTP Code 200? Latency < 300ms?



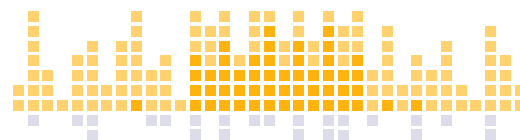


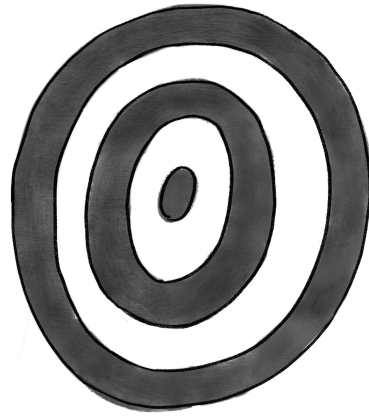
How many **eligible events** did we see?



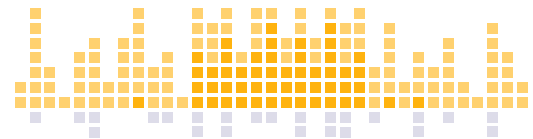


Availability: Good / Eligible Events





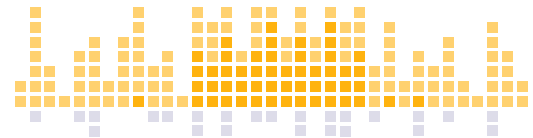
Set a target Service Level Objective.



JULY						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

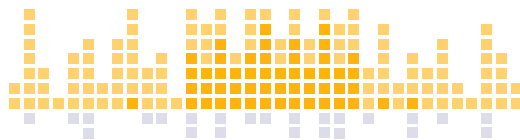


Use a **window** and **target percentage**.



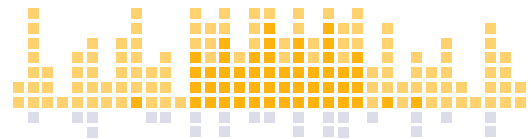


99.9% of events good in **past 30 days.**



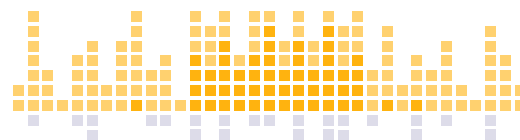


A good SLO barely **keeps users happy.**



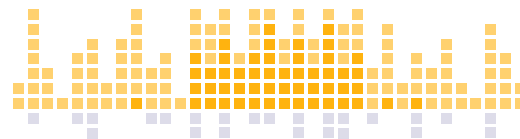


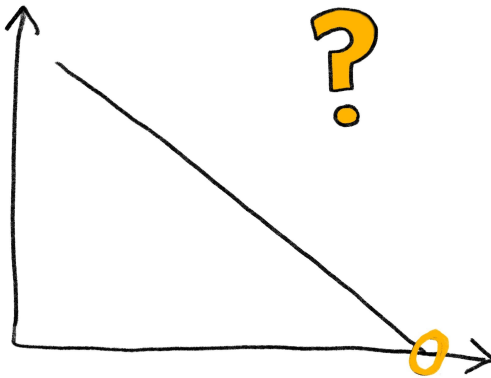
Drive **alerting** with SLOs.



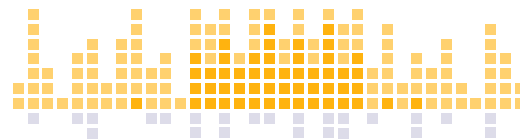
$$1 - x$$

Error budget: allowed unavailability





How long until I run out?

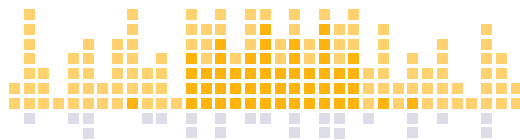


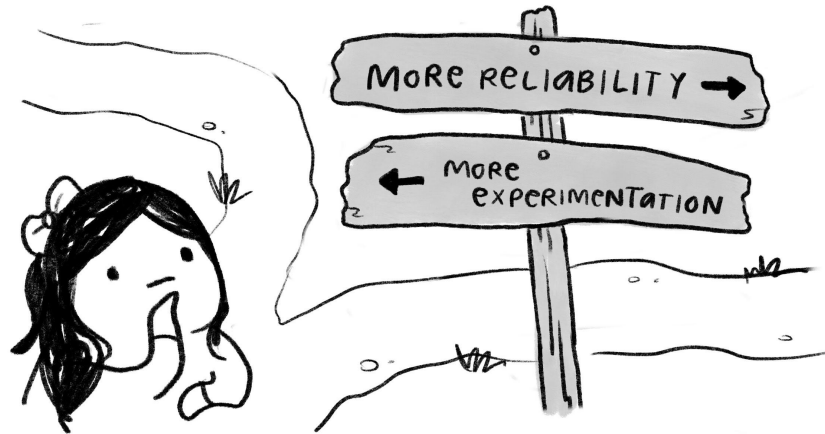


Page if it's hours.

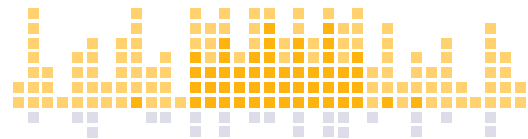


Ticket if it's days.



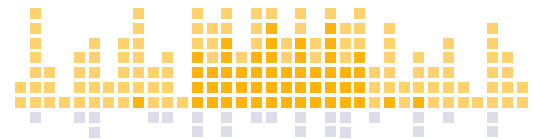


Data-driven **business** decisions.



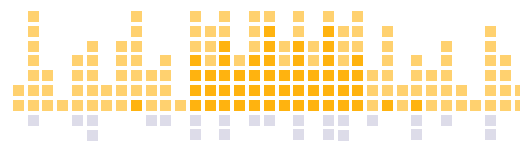


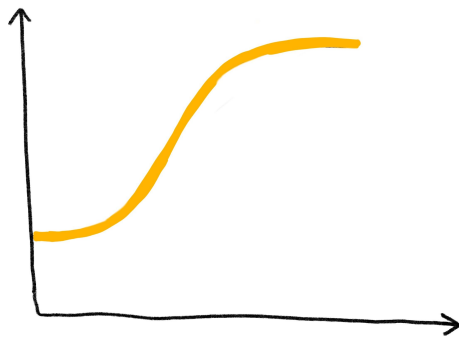
Is it safe to do this risky experiment?



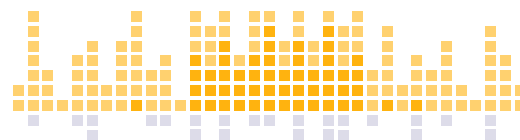


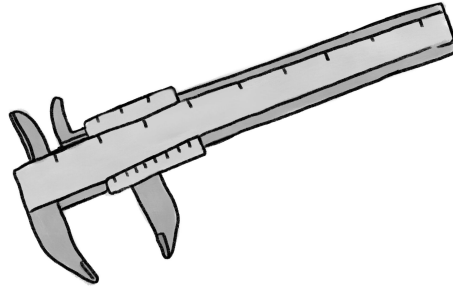
Should we invest in more reliability?



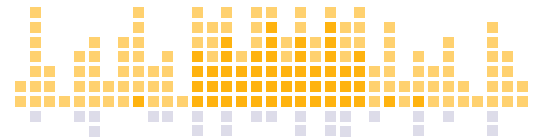


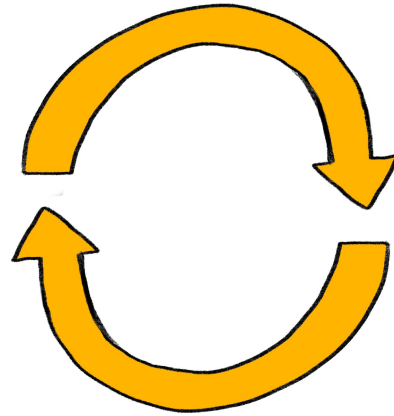
Perfect SLO > Good SLO >>> No SLO



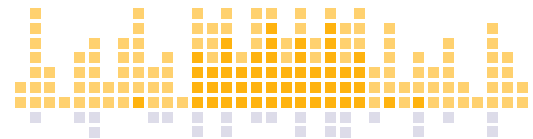


Measure what you can today.



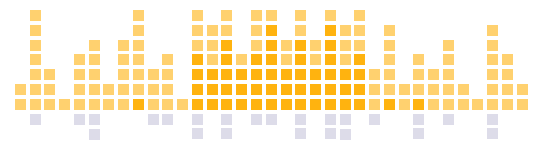


Iterate to meet user needs.





Only alert on **what matters.**



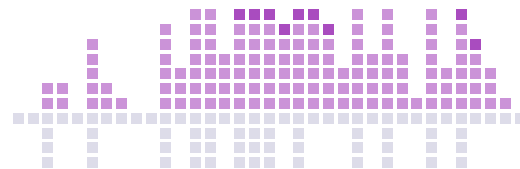


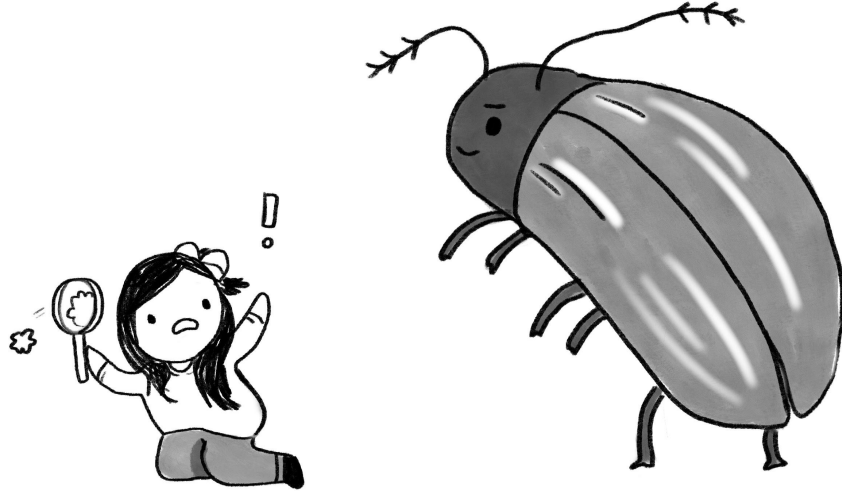
**SLIs & SLOs are
only half the picture...**



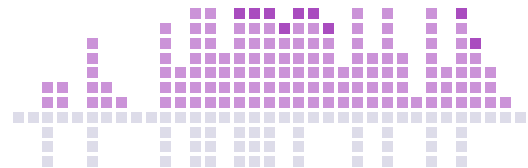


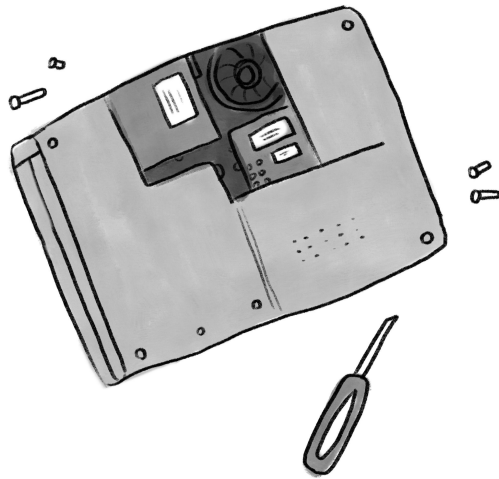
Our outages are **never identical.**





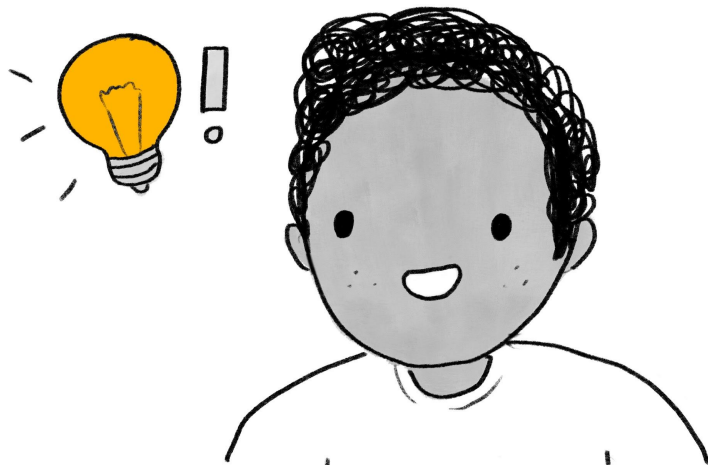
Failure modes can't be predicted.



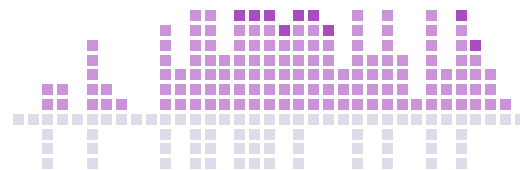


**Support debugging novel cases.
In production.**



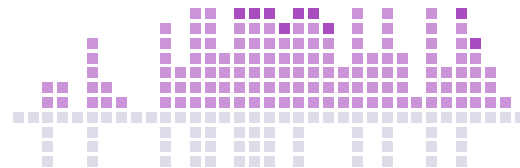


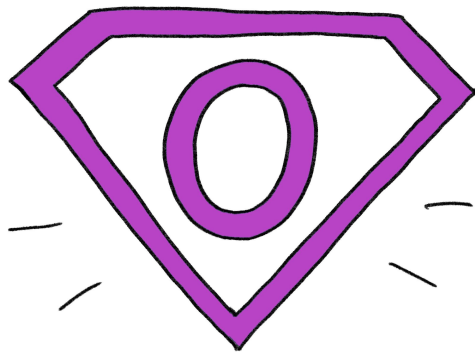
Allow forming & testing hypotheses.



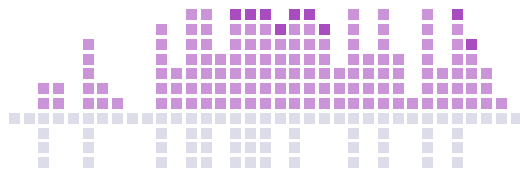


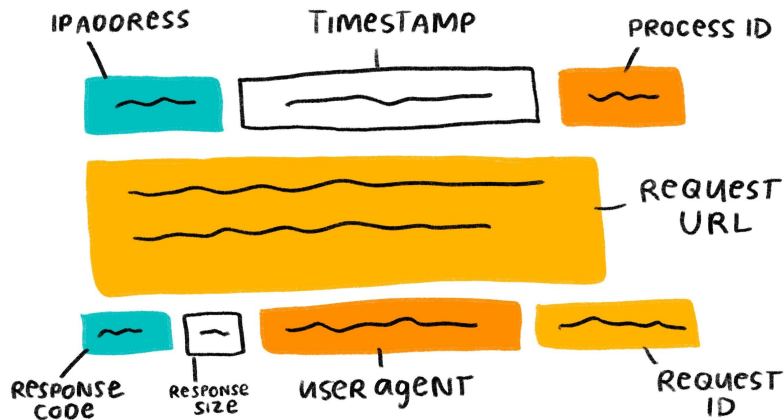
Dive into data to ask new questions.



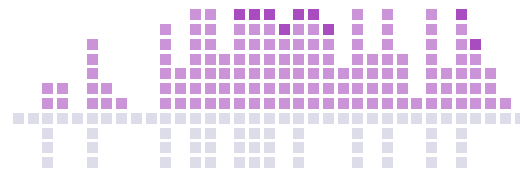


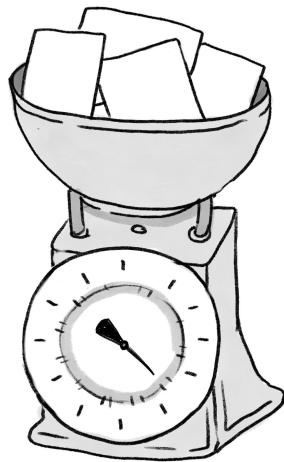
Our services must be observable.



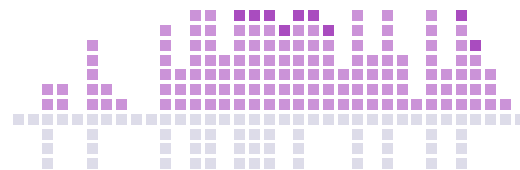


Can you examine **events** in **context**?



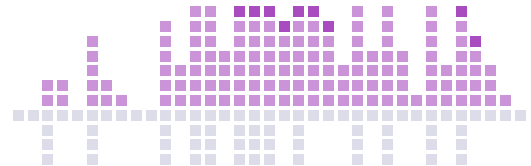


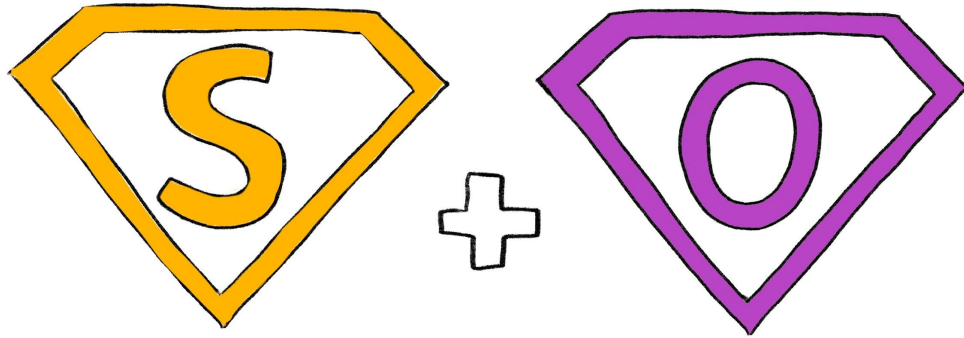
Can you **explain** the variance?



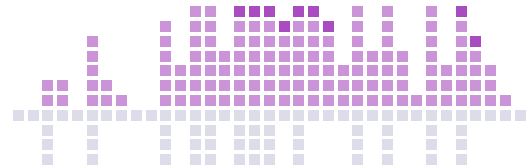


Can you **mitigate impact** & **debug later**?





SLOs and **Observability** go together.



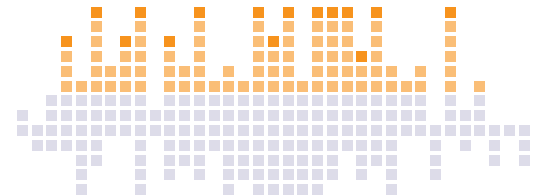


**But they alone don't
create collaboration.**



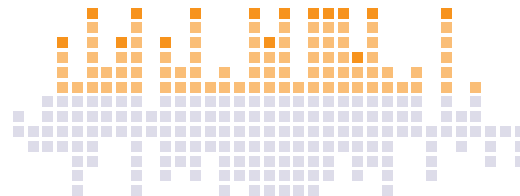


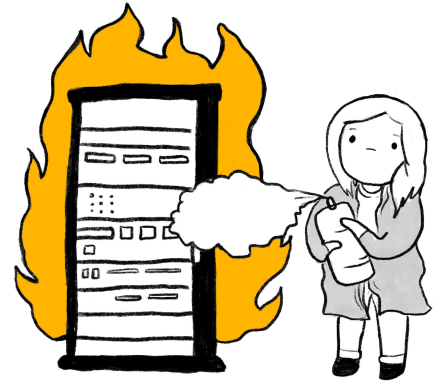
Heroism isn't sustainable.



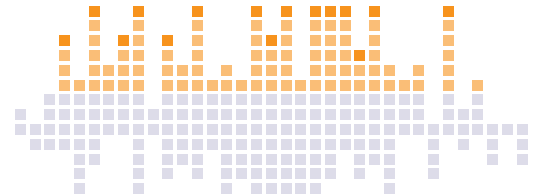


Debugging is not a solo activity.



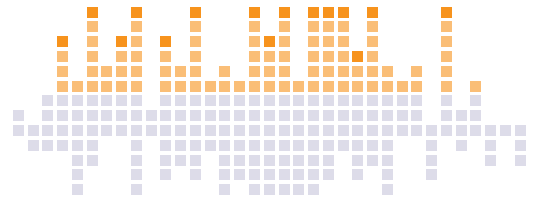


Debugging is for everyone.



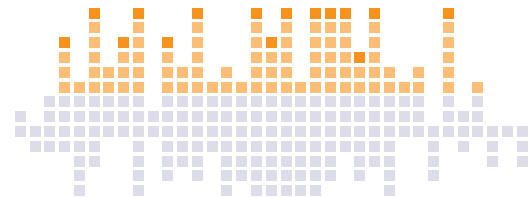


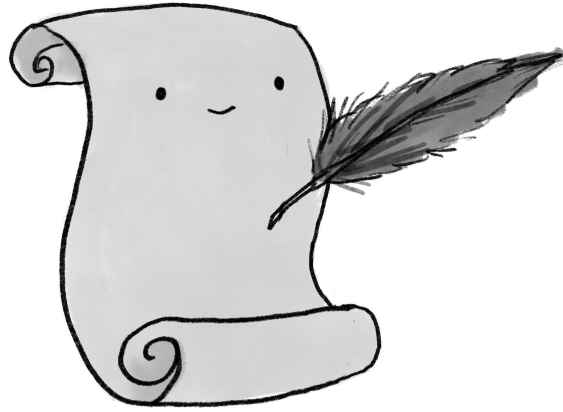
Collaboration is interpersonal.



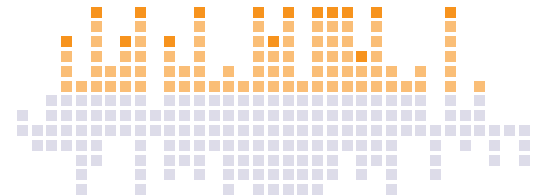


Lean on your **team.**



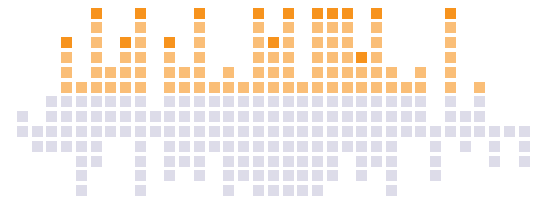


We learn better when we document.



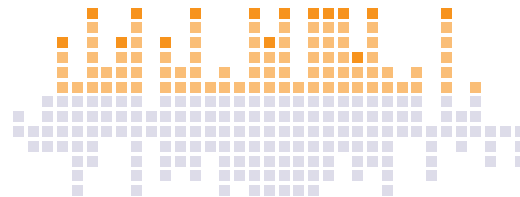


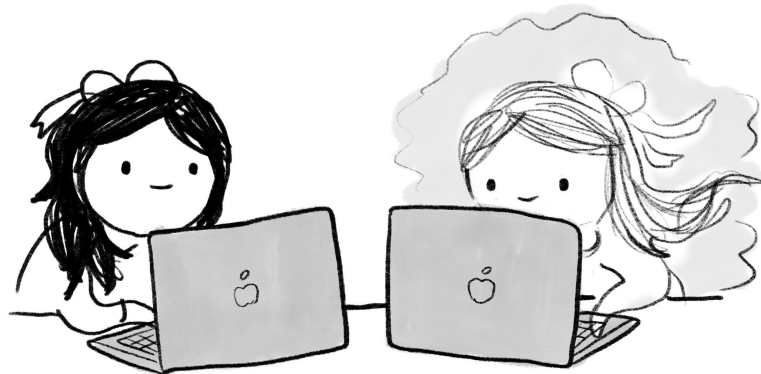
Fix hero culture. Share knowledge.



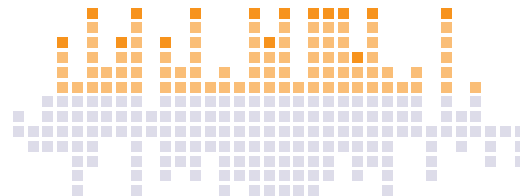


Reward **curiosity** and **teamwork**.



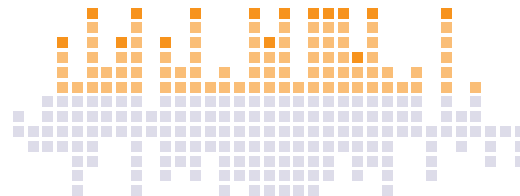


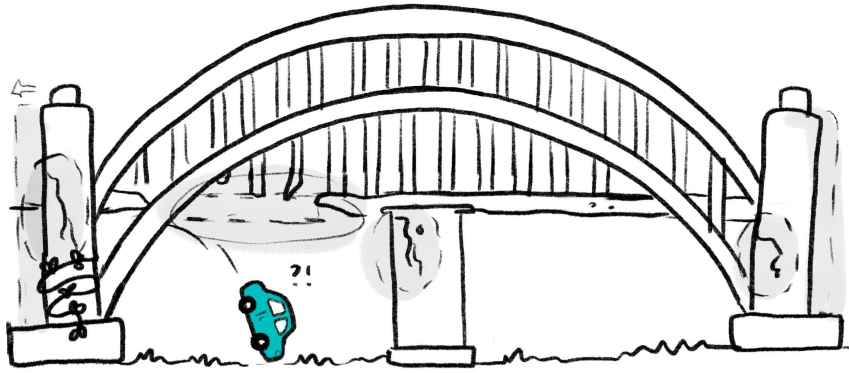
Learn from the past.
Reward your future self.





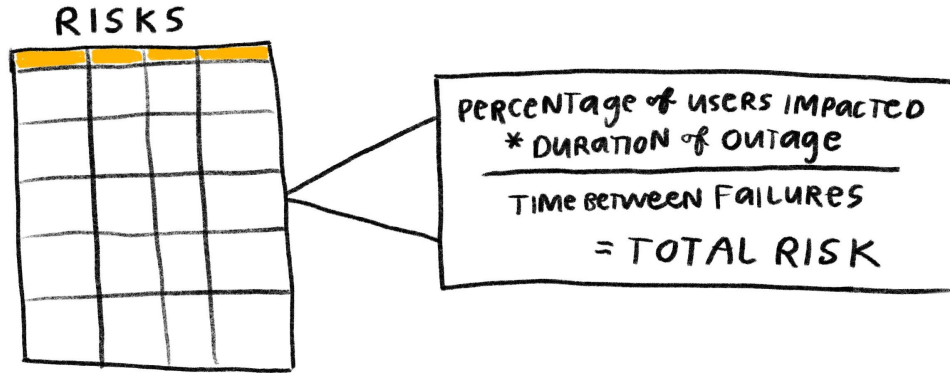
Outages don't repeat, but they **rhyme**.





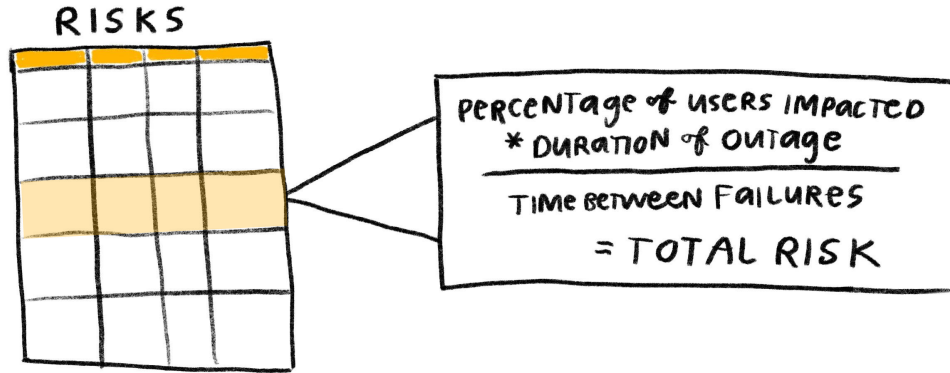
**Risk analysis
helps us plan.**





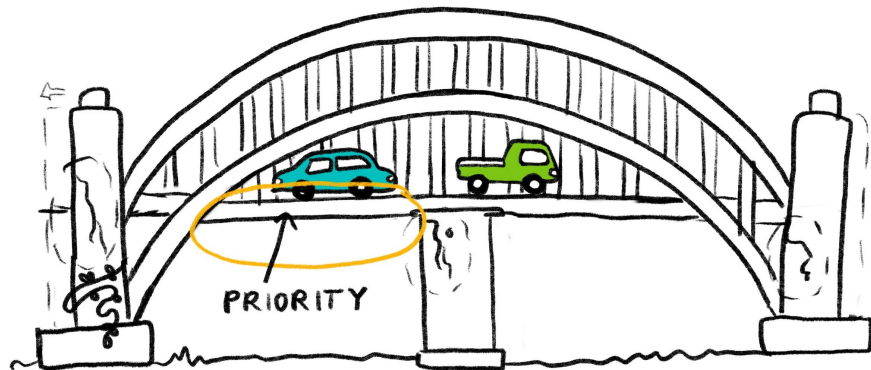
Quantify risks by **frequency & impact**.





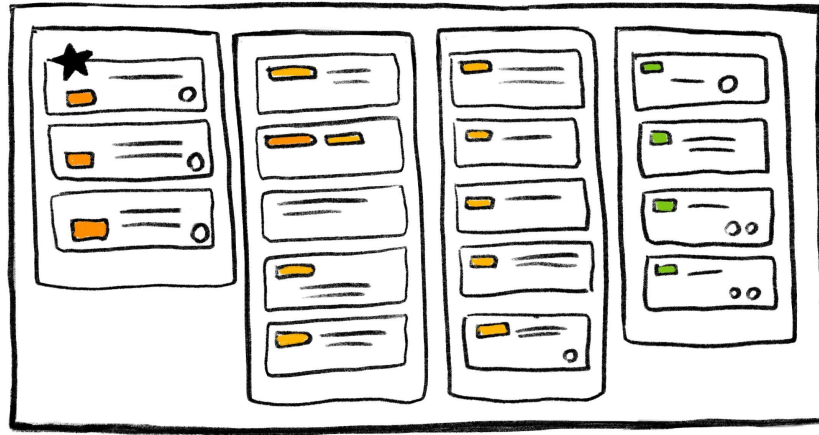
Which risks are most significant?





Address risks that threaten the SLO.





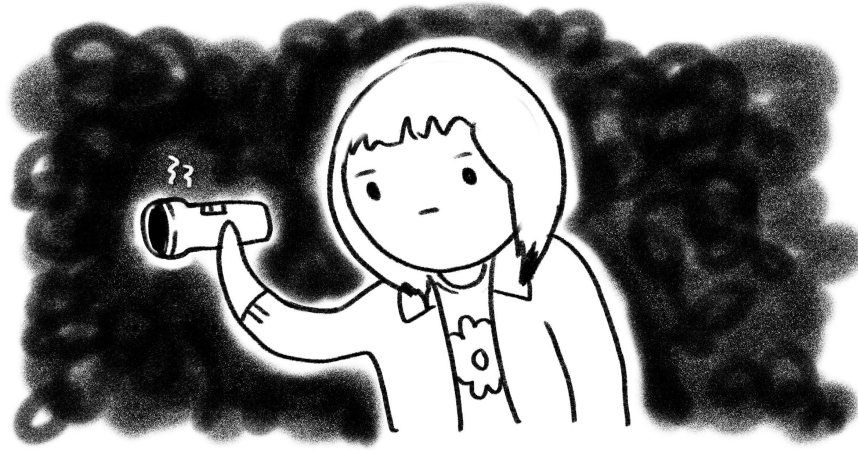
Make the **business case** to fix them.





And prioritize **completing** the work.





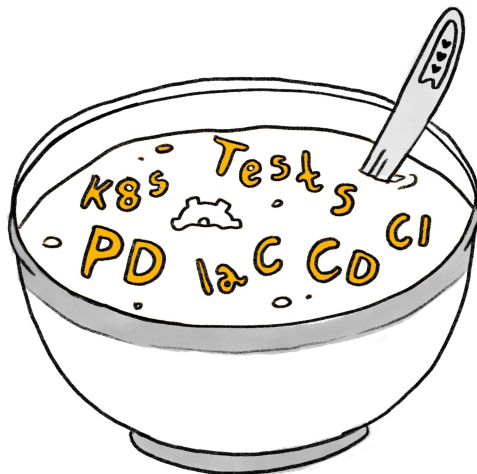
Lack of observability is systemic risk.





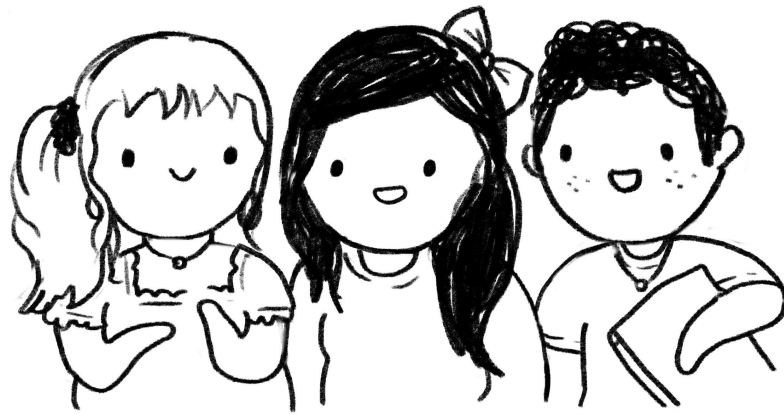
So is lack of **collaboration**.





Season the alphabet soup with **ProdEx**





Production Excellence
brings teams closer together.

Measure. Debug. Collaborate. Fix.

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